



## TERENCE G. HAYES, Investigator

100 Ouellette Avenue, Suite 901, Windsor, N9A 6T3

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*Licensed, Bonded & Insured in Michigan, Ohio, Illinois, Indiana, Arizona, Florida and Ontario, Canada*

### EXPERTISE:

#### Background Investigations

### EDUCATION, TRAINING & QUALIFICATIONS:

W.F. Herman Secondary School  
(Windsor) Graduated 1971

St.Clair College (Windsor) Business 1971-72

Ontario Police College (Aylmer Ontario) graduated 1974

Certificate, V.I.P. training, Crime Prevention Program in conjunction with Windsor/Essex County School Board.  
40 hours 1987

Certificate, Ontario Police College, Aylmer Ontario advanced training 120 hours. 1987

Certificate, Ontario Police College, Aylmer Ontario Pro-Active Practitioner Course. 120 hrs, 1988

Certificate, Canadian Police College, Ottawa Ontario multicultural training. 80 hours, 1989

Advisory Committee, London & Toronto, Task Force Committee Meetings Race Relations, Police Training and Education 40 hours 1990

Workshop, Windsor Ontario, Child Abuse and Family Violence. 16 hours, 1991

Workshop, Windsor Ontario, interviewing sexually abused children & ritual abuse. 8 hours, 1991

Workshop, Windsor Ontario Child Sexual Abuse Seminar. 32 hours, 1992

Workshop, Windsor Ontario Investigate/ Interview / Read Body Language. 8 hours, 1992

Certificate, Ontario Police College, Aylmer Ontario General Investigative Techniques. 120 hours, 1992

Workshop, Toronto Ontario, 7th National Conference on Child Abuse. 24 hours, 1992

Workshop, Toronto Ontario, Advanced Homicide Investigating. 40 hours, 1996

Workshop, Windsor Ontario, Search Warrant Seminar, 8 hours, 1996

Certificate, Ontario Police College, Aylmer Ontario Advanced Interviewing Techniques. 40 hours, 1997

Certificate, Canadian Police College, Ottawa Ontario Major Crime Investigating. 80 hours, 1999

Certificate, Windsor Ontario Major Case Management 80 hours, 1999

Certificate, Ontario Police College, Aylmer Ontario Search Warrants. 40 hours, 2000

## EXPERIENCE:

### **Windsor Police Officer 1972-2002 (Retired)**

Duties included: Uniform Patrol  
Crime Prevention Officer  
Child Abuse Investigator Detective

### **Windsor Police Service ( Part-Time-as required) Background Investigator on potential new recruits - Currently:**

Volunteer for Crime Prevention Program called "Senior Moment" which includes attending various senior meetings and educating them on the latest scams, frauds and telemarketers tricks. This program has been presented to thousands of seniors in Windsor and Essex County. The program is endorsed and supported by the Windsor Police Service.

## COURT QUALIFICATIONS:

- Provincial Bylaw and Statutes Court
- Provincial General Division Court
- Provincial Superior Court of Justice
- Provincial Civil Court

## PROFESSIONAL ASSOCIATIONS:

Windsor Police Association  
Ontario Police Association  
Canadian Police Association

## AWARDS:

Ontario Secondary School Teachers Federation, Award Of Excellence 1988

Windsor Public School Board Women Teachers, Award Of Recognition 1990

Canadian Police Exemplary 20 Year Service Medal 1992

Canadian Police Exemplary 30 Year Service Medal 2002

City Of Windsor Service Award 2002