



RANDY COSTANZO, Investigator

36135 Schoolcraft, Livonia, Michigan 48150
800-961-2909 - E-Fax 734-591-0140

Licensed, Bonded & Insured in Michigan, Ohio, Illinois, Indiana, Arizona, Florida and Ontario, Canada

EXPERTISE:

Background Investigations, Surveillance

EDUCATION, TRAINING & QUALIFICATIONS:

Macomb Community College, Clinton Township, Michigan, 1972-1973

Palm Beach Atlantic College, West Palm Beach, Florida, 1973-1975

Macomb Community College, Clinton Township, Michigan, 1977-1981

Certified Basic Emergency Technician - 1977

Macomb Criminal Justice Training Center – Police Academy – 1983

Certified Field Training Officer – 1992

Certified Police Firearms Instructor – 1992

John E. Reid Interview & Interrogation School – 1992

Medico-Legal Investigation of Death, Wayne State University School of Medicine, Detroit, Michigan, 1993

Profiling Serial Killers, Federal Bureau of Investigation – 1994

Advanced Homicide Investigation, Michigan State University School of Criminal Justice – 1996

Practical Homicide Investigation – PHI Investigative Consultants – 1998

Child Death Investigation – Oakland County – 1999

Raid Entry School – Michigan State Police – 1999

Basic Videography for Law Enforcement – Sawabini & Associates – 2000

Advanced Criminal Surveillance Techniques – Oakland Community College – 2002

Instructor in Basic Criminal Surveillance Techniques – Macomb Criminal Justice Training Center – 2003-2008

EXPERIENCE:

Herndon and Associates - 4/12 - Present

36135 Schoolcraft
Livonia, Michigan 48150

Warren Police Department - 6/1983 – 3/2011

29900 Civic Center Drive
Warren, MI 48093

EXPERIENCE: (continued)

Police Officer – Road Patrol 6/83 – 6/92

Promoted to Detective Corporal – 6/92

Training Division – 6/92 – 10/92

Responsible for designing, implementing and instruction various law enforcement training programs.

Criminal Investigation Division – 10/92 – 2/99

Responsible for the investigation, warrant preparation and subsequent court activities related to assigned cases.

Assigned to Squad 1 – Major Crimes Investigation – 10/93

Assigned to C.O.M.E.T. Criminal Surveillance Unit – 2/99

Multi-jurisdictional task force administered by the Michigan State Police. Responsible for conducting criminal surveillance, case evaluation and related surveillance activity. Assigned as assistant Team Leader and as such active in a supervisory role. Also responsible for processing video surveillance and overseeing related technical equipment.

Assigned Criminal Investigation Unit Squad – 1/04 – 2008

Assigned to Special Investigation Unit - 9/10

Responsible for narcotics investigation, surveillance, warrant preparation and subsequent court activity.