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**EXPERTISE:**

**Commercial and residential structure fires and explosions.**

**Fire Investigation:**

- IAAI-CFI, IAAI-FIT, MAS-O&C, MSP-Advanced O&C, NFA-O&C

**Case Preparation and Testimony:**

- NFA

**EMPLOYMENT HISTORY:**

- |                 |   |
|-----------------|---|
| 2020 to Present | <p><b>Herndon &amp; Associates</b><br/> <i>Livonia, Michigan</i><br/> <i>Fire Investigator</i></p> <ul style="list-style-type: none"> <li>• Origin and cause investigations for residential, commercial and industrial along with several fatal fire investigations.</li> <li>• Administrative support and consultation and businesses on safety practices and services.</li> </ul> |
| 1995-2020       | <p><b>City of Sterling Heights Fire Inspector</b></p> <ul style="list-style-type: none"> <li>• Performed hundreds of building inspections and enforcement of fire code and safety.</li> <li>• Influenced teams providing civilian support by setting an example in leadership.</li> </ul>   |
| 1988-1996       | <p><b>City of Detroit Firefighter</b></p> <ul style="list-style-type: none"> <li>• Controlled flames with high-pressure hoses</li> <li>• Provided emergency aid, wound care, CPR</li> </ul>   |

**EDUCATION, TRAINING & QUALIFICATIONS:**

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|--------------------------------|--|
| 2016                           | <p><b>National Fire Academy - Emmitsburg, Maryland</b><br/> <i>Origin and Cause</i></p> <ul style="list-style-type: none"> <li>• Nationwide concepts and ideas of investigating the origin and cause using the scientific method.</li> </ul>   |
| April 4-15, 2016               | <p><b>FEMA National Fire Academy</b><br/> <i>Fire Arson Origin &amp; Cause Investigation</i><br/>         Certificate</p>  |
| October 28, 2016               | <p><b>National Board on Fire Service Professional Qualifications</b><br/> <i>National Professional Qualification System</i><br/>         Fire Investigator - Certificate</p>   |
| October 28, 2016 –<br>68 hours | <p><b>Michigan State Police Training</b><br/> <i>73<sup>rd</sup> Basic Fire Investigation School</i><br/>         Certificate</p>  |
| 2017                           | <p><b>Michigan State Police Training</b></p> <ul style="list-style-type: none"> <li>• Scientific method to investigate and document fire scenes.</li> </ul>  |
| 2020                           | <p><b>International Association of Arson Investigators</b><br/> <i>Certified Fire Investigator &amp; Fire Investigation Technician</i></p> <ul style="list-style-type: none"> <li>• Competency in all phases of fire investigation and field experience.</li> <li>• Photo documentation, evidence collections, interviewing skills and cataloging findings.</li> </ul> |
| September 28, 2020             | <p><b>International Association of Arson Investigators, Inc.</b><br/>         Certified Fire Investigator – Certificate</p> <p><b>International Association of Arson Investigators, Inc.</b><br/>         Fire Investigation Technician- Certificate</p>   |